Recruiting Process



Roman Forest Police Department

City of Roman Forest, Texas

"Pursuing Police Excellence"

Stephen Carlisle
Chief of Police

NOW HIRING POLICE OFFICERS

\$2000 HIRE-ON BONUS

Police Officer salary based on experience, certifications, and other incentive pay

Applicants may pick up the pre-questionnaire from the Roman Forest Police Department: 2430 Roman Forest Blvd, Roman Forest, Texas 77357

Or download the pre-questionnaire at: http://www.rftx.org/police/page/recruiting Written and Physical Testing can be scheduled in person or by email jeff.campbell@rftx.org: Dress in PT clothing. Concept II Row Test. Pre-questionnaires must be turned in person or emailed to jeff.campbell@rftx.org

BENEFITS & INCINTIVES (entry level)

\$2000 Hire-on bonus \$50,000 Base Entry Level Pay Retirement 100% Paid Medical Insurance Paid Training TCOLE Certification Pay TCOLE Certificate Pay Longevity Pay Special Duty Differential Equipment Allowance 2 Weeks Paid Vacation Paid Holidays 8 hours per month Sick Time Laxed Facial Hair and Tattoo Policy

EMPLOYMENT QUALIFICATIONS

Must be a U.S. Citizen.

Must be at least 21 years of age.

Must have a high school diploma or GED

Must have a TCOLE license

Veterans must have an Honorable Discharge

Stable credit history and work history

Valid Texas Driver License and proof of insurance

Pass all phases of testing and background check

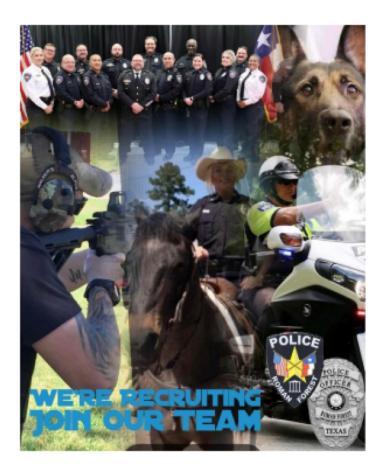
No convictions of a Class A misdemeanor or above

No Class B convictions in the last 10 years

No More than 3 Class C misdemeanors in the last 5 years

No convictions of family violence

Good driving record



For more information go to our recruitment page at: http://www.rftx.org/police/page/recruiting



The information is provided to the applicant as an overview of the steps involved in the employment process. The applicant will be given a test date and must be there on time. The applicant must successfully complete each step involved in the process prior to moving on to the next. Failure to complete each step of the process will result in the termination of the application process. The termination of the application process may occur at any point during the application process. The successful applicant will have progressed through each step.

- Pre-screening Questionnaire
- Entry Level Test
- Physical Agility Test Concept2 Rowing Machine
- Personal History Statement
- Background Investigation
- Oral Board Interview
- Firearm Proficiency Test
- Investigator Interview (if needed)
- Chief of Police Interview
- Conditional Offer
- Drug Test/Psychological Test/Medical Test
- Eyedetect or Polygraph if needed
- Swear in

If you have any questions regarding the recruiting you may contact the RFPD at 281-399-8182 ext. 118.