

# Recruiting Process



# Roman Forest Police Department

City of Roman Forest, Texas

*"Pursuing Police Excellence"*

**Stephen Carlisle**

Chief of Police

## NOW HIRING POLICE OFFICERS

### \$2000 HIRE-ON BONUS

Police Officer salary based on experience, certifications, and other incentive pay

Applicants may pick up the pre-questionnaire from the  
Roman Forest Police Department:  
2430 Roman Forest Blvd, Roman Forest, Texas 77357

Or download the pre-questionnaire at:  
<http://www.rftx.org/police/page/recruiting>

Written and Physical Testing can be scheduled  
in person or by email [jeff.campbell@rftx.org](mailto:jeff.campbell@rftx.org) :  
Dress in PT clothing. Concept II Row Test.  
Pre-questionnaires must be turned in person  
or emailed to [jeff.campbell@rftx.org](mailto:jeff.campbell@rftx.org)

#### **BENEFITS & INCENTIVES (entry level)**

\$2000 Hire-on bonus  
\$50,000 Base Entry Level Pay  
Retirement  
100% Paid Medical Insurance  
Paid Training  
TCOLE Certification Pay  
TCOLE Certificate Pay  
Longevity Pay  
Special Duty Differential  
Equipment Allowance  
2 Weeks Paid Vacation  
Paid Holidays  
8 hours per month Sick Time  
Laxed Facial Hair and Tattoo Policy

#### **EMPLOYMENT QUALIFICATIONS**

Must be a U.S. Citizen.  
Must be at least 21 years of age.  
Must have a high school diploma or GED  
Must have a TCOLE license  
Veterans must have an Honorable Discharge  
Stable credit history and work history  
Valid Texas Driver License and proof of insurance  
Pass all phases of testing and background check  
No convictions of a Class A misdemeanor or above  
No Class B convictions in the last 10 years  
No More than 3 Class C misdemeanors in the last 5 years  
No convictions of family violence  
Good driving record



For more information go to our recruitment page at: <http://www.rftx.org/police/page/recruiting>



130 Roman Forest Blvd, Roman Forest, Texas, 77357 – Tele: 281-399-8182 – Fax: 281-689-7573 – [www.rftx.org/police](http://www.rftx.org/police)

The information is provided to the applicant as an overview of the steps involved in the employment process. The applicant will be given a test date and must be there on time. The applicant must successfully complete each step involved in the process prior to moving on to the next. Failure to complete each step of the process will result in the termination of the application process. The termination of the application process may occur at any point during the application process. The successful applicant will have progressed through each step.

- Pre-screening Questionnaire
- Entry Level Test
- Physical Agility Test - Concept2 Rowing Machine
- Personal History Statement
- Background Investigation
- Oral Board Interview
- Firearm Proficiency Test
- Investigator Interview (if needed)
- Chief of Police Interview
- Conditional Offer
- Drug Test/Psychological Test/Medical Test
- Eyedetect or Polygraph if needed
- Swear in

If you have any questions regarding the recruiting you may contact the RFPD at 281-399-8182 ext. 118.